



SECURE, INTEGRATED PAYROLL SOLUTION FOR YOUR GLOBAL WORKFORCE

IgniteTech's NuView CORT Payroll addresses the full spectrum of enterprise payroll needs with the flexibility, control and insight needed to support the unique aspects of your organization.

TAKING CARE OF YOUR PAYROLL

Payroll is crucial to your business. That is why it is essential that the system you use provides accurate and timely payroll processing as well as compliance with laws and regulations both domestic and international. IgniteTech's NuView CORT Payroll addresses the full spectrum of enterprise payroll needs. Readily accessible anytime from anywhere, our system empowers organizations through access to data and greater decision-making capabilities. IgniteTech's NuView CORT Payroll module accommodates the simplest and most complex payroll needs.

FEATURES AND BENEFITS

- · Trained Human Resources and Payroll Customer Support Representatives available to help every step of the way
- · Full integration with NuView's HR and Benefits Administration, Compensation, Time & Attendance, Reporting/Metrics
- Employee and manager self-service portals
- · Payroll validation prior to payroll processing
- Gross-to-net calculations
- Audit/correct payroll
- End-to-end tax filing services for federal and state taxes
- Interfaces with general ledger systems and third-party time and attendance systems
- Compliance updates
- Full suite of standard reports, along with a powerful tool for ad hoc reporting
- · No hardware investment
- Single support phone number, single vendor management
- Knowledge-base self-help library of articles and quick assist application guides
- Online customer center, available 24 hours a day, 7 days per week, 365 days per year



MANY PROJECTS. MANY PEOPLE. NUVIEW CORT PAYROLL COVERS ALL YOUR UNIQUE DOMESTIC AND GLOBAL BUSINESS NEEDS

NUVIEW CORT PAYROLL

IgniteTech's NuView U.S. Payroll module puts you in control of your in-house payroll. This module provides solutions to complex payroll needs while providing the flexibility and control required by today's businesses.

Highlights:

- · Process payrolls on your schedule not a predetermined vendor schedule
- File your own taxes (and save money) or interface with a tax filing service
- · Maintain multiple state and local earnings and taxes by employee
- · Access multiple pay rates by employee
- · Multiple payroll data entry options
- · Audit payroll data and correct errors before checks are printed
- · Export data into Excel format for additional analysis and reporting
- · Print manual checks and process expense reimbursements on demand
- · Process your current year payroll before the prior year is finished
- Access to the prior year's payroll, taxes and deductions
- · Unlimited online history
- Client self-service portal

GLOBAL PAYROLL

IgniteTech's NuView CORT Payroll provides outsourced international payroll services to global corporations via an integrated approach with our partners, Celergo and iiPay. This solution ensures administration and compliance through a network of local experts in each country.

Highlights:

- · International regulator
- · Localization of forms
- · Instant access to detailed pay data by payroll and employee
- · Extensive reporting capabilities
- Tax and social payments to the appropriate governments
- · Statutory paperwork for new hires, terminations, payroll and year-end filings, as needed
- Payments to benefit providers worldwide, including exotic currencies, split payments and offshore jurisdictions
- · Cash payments, payment of net pay and expense reimbursements to expatriates on home, host or split payrolls
- · Foreign currency management
- Data privacy/country-specific rules
- Improved transaction control
- Instant access to detailed pay data by payroll / employee

THIRD-PARTY PAYROLL INTEGRATION

IgniteTech's NuView CORT Payroll provides third party payroll integration which allows clients to continue using their current payroll vendor while gaining the advantages of IgniteTech's advanced HR payroll components.

Highlights:

- Single or bidirectional interfaces HR to Payroll or Payroll to HR
- · Any data fields such as time worked, earnings, deductions and accruals
- · On demand or scheduled data exchange

QUICK FACTS: NUVIEW CORT PAYROLL

PRODUCT SUMMARY

IgniteTech's NuView CORT Payroll addresses the full spectrum of enterprise payroll needs with the flexibility, control and insight needed to support the unique aspects of your organization. Readily accessible anytime from anywhere, the system empowers organizations through access to data and greater decision-making capabilities. IgniteTech's NuView CORT Payroll module accommodates the simplest and most complex payroll needs.

KEY FEATURES

- · Trained Human Resources and Payroll Customer Support Representatives available to help every step of the way
- Full integration with IgniteTech's HR and Benefits Administration, Compensation, Time & Attendance, Reporting/Metrics
- Employee and manager self-service portals
- · Payroll validation prior to payroll processing
- · Gross-to-net calculations
- Audit/correct payroll
- · End-to-end tax filing services for federal and state taxes
- Interfaces with general ledger systems and third party time and attendance systems
- · Compliance updates
- · Full suite of standard reports, along with a powerful tool for ad hoc reporting
- No hardware investment
- Single support phone number, single vendor management
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FLEXIBLE DEPLOYMENT OPTIONS

IgniteTech hosts your deployment for an additional service fee.

On-Premise Option

- · Client deploys and maintains the software in their own environment.
- **Benefits:** Higher levels of control and management within the client's IT Department.

Hosted Option

- IgniteTech hosts your deployment for a service fee above and beyond your annual license and support fees.
 - Benefits: Flexible option that eliminates the need to invest in hardware or provide IT resources. Our datacenter
 provides security, reliability and disaster recovery peace of mind.

NUVIEW COPILOT

NuView CoPilot is a GenAl-powered assistant that revolutionizes HR and payroll reporting by automating complex data analysis. Instead of manually sifting through reports, users can click a "Generate Insights" button to receive a concise textual summary that highlights key indicators and trends. This feature offers immediate, actionable insights to facilitate informed decision-making and streamline HR administration and financial planning.

FOR MORE INFORMATION

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